



an agency of the
Department of Arts and Culture

South African Heritage Resources Agency (SAHRA)

South African Heritage Resources Agency (SAHRA) is a statutory organisation established under the National Heritage Resources Act, No 25 of 1999, as the national administrative body responsible for the protection of South Africa's cultural heritage. SAHRA, as an Agency of the Department of Sports Arts and Culture (DSAC), has been tasked to manage and implement the National Heritage Resources Act (NHRA) of 1999 by coordinating the identification and management of the national estate. The aims are to introduce an integrated system for the identification, assessment and management of the heritage resources and to enable provincial and local authorities to adopt powers to protect and manage them. The agency seeks to successfully achieve its vision of "A nation united through heritage". This requires the right quality and competent leadership to be in place. As such, SAHRA is seeking a highly experienced, dynamic Chief Executive Officer to provide strategic leadership in the achievement of its mission.

CHIEF EXECUTIVE OFFICER

Purpose of the job: To provide strategic leadership to SAHRA and to ensure that the organisation fulfils its mandate as set out in the heritage resource act in collaboration with Council. The CEO will also manage interfaces and relationships with key stakeholders including the Board, employees, government, parliament, community leadership and International stakeholders.

Reporting to the Council, the CEO will be responsible for:

- Strategic leadership and governance
- To become the chief ambassador of SAHRA
- Ensuring achievement of strategic objectives
- Heritage resources management, including knowledge management
- Stakeholder relationship management
- Financial accountability and sustainability
- Compliance and risk management
- Building Human Resource capacity.

A natural leader, a person of integrity with business acumen who can inspire others towards achievement of the mandate while balancing service delivery innovation with operational and organisational stability is envisioned for this exciting role. The successful candidate should have a Bachelor's degree in Finance, Law, Heritage Management or equivalent and a proven track record of at least 7 years' in an executive management role, preferably with experience in an agency or related environment. Exposure to the heritage sector will be treated as an added advantage. Some knowledge of the legal and political framework within which SAHRA operates is important, as is the ability to manage complex change process and project management.

A market-related executive level package is on offer for this 5-years performance-based contract.

Warrior Talent has been exclusively retained to handle this appointment.

Kindly submit your detailed CV and a covering letter to: nosipho@warriortalent.co.za by close of business on the 13 December 2019. All enquiries to: nosipho@warriortalent.co.za or telephone 011 058 0030.

**For more information on SAHRA please visit:
www.sahra.org.za**

